

COACHING

What do you get?

We assume that you already have a decently successful career. However, you naturally want to achieve more. Here are examples of a few situations you may be in and are seeking a way out of, without upsetting the applecart. You WANT to take yourself to the next level. So, what we will do is

Map that Gap and decide on the best path to navigate the way forward.

I am an entrepreneur. I need to self-audit to ensure I'm headed the right way.

I feel I need to improve my PR skills in my company vertically and laterally. How can I do this without making it obvious. What do I need to work on?

My team is untrained and the company does not see sense in spending on developing them. This is showing in the services provided. I am held responsible.

My company is loaded, yet they don't want to invest in upgrading the product. The competition is investing in reinventing themselves. I'm expected to flog a dead horse and produce results. What am I missing? How do I go on?

I don't think I'm being paid my worth. Long working hours are killing me. I must not give up.

I'm ready for the next promotion, but my immediate superior sees me as a threat (though I'm not aspiring for his position) and makes life constantly difficult for me. What recourse must I adopt?

My company wants to outdo its competitive set but pays very poorly for positions that the competition easily pays double for. Result: under qualified, inexperienced, incompetent staff recruitment, consequently...poor product and customer service handling. High turnover. HR expresses helplessness.

I need to bounce my thoughts and plans off someone who is not involved in my organization. I need an objective, unbiased and frank opinion from someone who I can strongly debate with, on how I can progress at work.

I want to interact with someone who has had a lot of experience in work and life, from whom I could learn how to view different perspectives, in different predicaments, at work.

I can't see eye to eye with my boss. His approach to handling people and mine is very different. People are just pawns and statistics for him. He is power driven, uses fear as a motivator, is a self-serving megalomaniac.

The culture that we claim to have is far from the harsh reality of what is being practised. It is false and hypocritical. Must I adapt or attempt to change the culture. What obstacles am I likely to face?

Am I suited for this career; do I enjoy what I'm doing? Why do I feel anxious? Do I need to acquire more skills and qualifications to climb the ladder How can I throw myself in and have more fun at work?

I can't seem to trust my colleagues; I'm worried they will pull the carpet from under my feet. Is it them or me? How can I sort out my behaviour to be more comfortable with them?

My boss likes to be fawned upon, others do this and gain favour with the boss. That's not me. Is it a matter of principle, or is it an ego issue with me? How do I deal with it?

Unethical practices upset me. My company claims to be ethical yet they turn a blind eye to certain people and practices in the overall interest of the organisation's progress. How do I reconcile myself with this without being a whistle blower and endangering my career?

I'm having trouble balancing work and life. It bothers me.

I'm having difficulties settling into my new job.

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We will map the gap between where you are where you want to be and explore possibilities to move towards your destination.